



OUT OF THE BOX EMPLOYMENT SOLUTIONS

WORKPLACE COMPLIANCE: SIMPLIFIED AND SOLVED.

From onboarding to offboarding, we offer end-to-end support across contracts, compliance, performance, and disputes.

Helping you navigate employment law with confidence.



HOW WE CAN HELP



Employment Contracts and Policies

We draft contracts and workplace policies tailored to your business. Stay compliant with the NES, awards, and enterprise agreements.



Hiring and Performance Management

Advice on onboarding, performance, and terminations. We help you manage staff issues while minimising legal and reputational risk.



Modern Award Compliance and Advice

Stay on top of pay and award obligations. We advise on classification, audits, wage compliance, and enterprise agreement interpretation.



Workplace Investigations and Disputes

Support with investigations, grievances, and misconduct issues. We help resolve disputes fairly, lawfully, and with minimal disruption.



Restructures & Redundancies

Navigate change with confidence. We assist with restructures, consultation, redundancies, and compliance with your legal obligations.



Fair Work Representation and Enterprise Bargaining

Provide strategic advice and representation in Fair Work matters, including wage claims, dismissals and enterprise bargaining negotiations.

WHY HIKARI SOLUTIONS?



Industry-experienced employment lawyers



Fixed-fee and retainer models available



Commercial and actionable advice



Deep knowledge of compliance and culture

